PRIVACY POLICY

Climable Inc. ("Climable", "our", "us" or "we") is committed to protecting the privacy of visitors to its website accessible at www.climable.org (this "Site").

SCOPE OF OUR PRIVACY POLICY

Before you as the user ("you" or "your") use this Site, please review this privacy policy ("Privacy Policy"). This Privacy Policy applies to information we collect about you through this Site. By using this Site or sharing your information with us, you are accepting and consenting to the practices described in this Privacy Policy. This Privacy Policy applies to all users anywhere in the world.

This Site may contain links to or embedded forms of third-party websites, but this Privacy Policy does not apply to any other website, nor does it apply to information collected by any third party, including through any application or content that may link to or be accessible from this Site.

PURPOSE OF OUR PRIVACY POLICY

The purpose of this Privacy Policy is to inform you of:

- What personal data we collect about you when you visit this Site
- How and why we collect your personal information.
- How your information is used and protected.
- When and with whom we share your information.
- Tools to manage how we collect, use, and share your information.

INFORMATION COLLECTION

Climable may collect information regarding visitors to the Site, including IP addresses, browser and domain information, and information volunteered by you, such as e-mail address, contact information, biographical information, and other sensitive information ("Personal Information"). Donations, event registrations, merchandise purchases and other online submissions (i.e. Young Environmental Leaders League or the Climable Newsletter) made through the Site using third-party links or embedded forms may result in the transfer of Personal Information, such as email addresses and names, to Climable. If you do not consent to our processing and use of your Personal Information, you must not submit such information through the Site. We may also monitor and track information, such as visitor usage patterns using standard website tracking software. When you are on the Site and are asked for Personal Information, you are sharing that information with Climable alone, unless stated below in the Disclosure section.

Through the Site, we may automatically gather certain information about the use of the Site, such as how frequently certain areas of the Site are visited, including through the use of cookies, web beacons and other technologies. You can choose to have your computer warn you each time a cookie is being sent or you can choose to turn off all cookies. You do this through your browser (such as Chrome, Safari or Edge) settings. Each browser is a little different, so look at your browser Help menu to learn the correct way to modify your cookie settings. If you turn cookies off, you may not have access to many features that make your Site experience more efficient and

some of our services may not function properly. For more information about cookies, please see www.allaboutcookies.org/.

INFORMATION RETENTION

We retain your Personal Information for the period necessary to fulfill the purposes outlined in the Privacy Policy, unless a longer retention period is required or permitted by law. Where there may be technical or other operational reasons where we are unable to fully delete your Personal Information, we will take reasonable measures to prevent further processing of your information.

INFORMATION PROTECTION

The security of your Personal Information is important to us. Climable has implemented reasonable administrative, technical, and physical safeguards to protect your Personal Information. Although we use reasonable measures, no information system is 100% secure, so we cannot guarantee the absolute security of your information. If you have any questions about security on our Site, you can send an email to us at the address in the Contact Information section below.

PROTECTING CHILDREN

Please note that if you are under the age of 18 or other age of majority in the jurisdiction where you live or have a legal guardian, your parent or legal guardian must consent to provide us with Personal Information about you. Climable does not knowingly collect Personal Information about children under the age of 13 without the consent of the child's parent or legal guardian.

If you are a parent or guardian and you are aware that any of your children has provided us with Personal Information without your consent, please contact us and we will take steps to remove that information from our servers.

DISCLOSURE

Unless otherwise stated in this Privacy Policy, we do not sell, trade or rent your Personal Information to others. We may permit certain trusted partners to access your information subject to confidentiality agreements in connection with their performance of services to maintain or operate this Site and certain features on this Site. These trusted partners are not authorized to use the information we share with them for any other purpose. Also, we use non-personally identifiable information in the aggregate so that we can improve this Site and for business and administrative purposes. We may use or share with third parties for any purpose aggregated data that contains no personally identifiable information.

We may decide, for strategic or other reasons, to sell, merge, or otherwise transfer our business or the assets thereof. A transaction of this type may involve the disclosure of Personal Information to prospective purchasers, successors, or other transferees. In such cases, we will take reasonable measures to protect the Personal Information we disclose, for example, by requiring the prospective purchaser, successor, or other transferee to sign a non-disclosure agreement limiting the use and protecting the confidentiality of the Personal Information.

Your Personal Information may be transferred to a successor organization if, for example, we transfer the ownership or operation of this Site to another organization or if we merge with another organization or if we sell or otherwise transfer our assets to another organization,

whether voluntarily or through insolvency or bankruptcy proceedings. If such a transfer occurs, the successor organization will acquire our rights to use your Personal Information, but the successor organization's use of your Personal Information will still be subject to this Privacy Policy and the privacy preferences you have expressed to us.

Except as otherwise stated above, we will not publish or provide your e-mail address or other Personal Information to third parties or any information about your individual visits to our site without your consent, except when we believe in good faith (i) that the law requires such disclosure or (ii) that such disclosure is necessary to protect the rights and property of Climable, our members or others.

UPDATING PERSONAL INFORMATION

If you have submitted Personal Information to Climable through this Site, you may update your Personal Information at any time by emailing us at the address in the Contact Information section below. We may keep historical information in our backup files as permitted by law.

CHOICES ABOUT HOW WE USE AND DISCLOSE YOUR INFORMATION

You can set your browser to refuse all or some browser cookies, or to alert you when cookies are being sent. When you accept or decline cookies, the cookie banner will not reappear for another 30 days. To learn how you can manage your cookie settings, visit your browser's Help, Tools or Privacy tab. If you disable or refuse cookies, please note that some parts of this site may then be inaccessible or not function properly.

We allow you to opt out of receiving emails from us. If you no longer wish to receive emails from us, you may opt-out of receiving them by emailing us at info@climable.org or by clicking on the "unsubscribe" link found in every email we send.

PRIVACY POLICY CHANGES

We reserve the right to change our Privacy Policy for the Site at any time. If we decide to change our Privacy Policy, we will post the revised Privacy Policy on the Site and use commercially reasonable efforts to notify you so that you will know what information we gather, how we might use that information and whether we will disclose it to anyone. Please check periodically to keep informed of any changes. If we materially change this Privacy Policy, the new terms will apply only to (i) Personal Information and other information provided under a prior version of the Privacy Policy by users who affirmatively consent to the new terms and (ii) Personal Information and other information provided after this Privacy Policy has been amended. In other words, your continued use of this Site after we have posted the revised Privacy Policy constitutes your agreement to be bound by the revised Privacy Policy on a prospective basis, but we will honor the terms that were in effect when we gathered data from you.

CONTACT INFORMATION

If you have questions or concerns regarding this Privacy Policy, please contact us by phone at (617) 549-7708 or by emailing us at <u>info@climable.org</u>.

Last Updated and Effective: March 29, 2022